

# We deliver software solutions with **Radical Efficiency**

## Services

- Custom Software Development
- Dedicated Developers and Teams
- UI/UX Design and QA Automation

### Frontend

- TypeScript
- React
- Vue.js
- GraphQL
- Next.js
- Python
- Flutter
- Angular
- Tailwind

### Backend

- Ruby on Rails
- C#/.Net Core
- Java
- Node.js
- PostgreSQL
- Docker
- Kubernetes
- AWS
- Google Cloud

## Projects we delivered used by

AstraZeneca



Retool

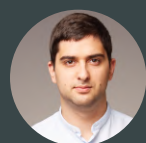
sky

Johnson & Johnson

3M

DHL

citi



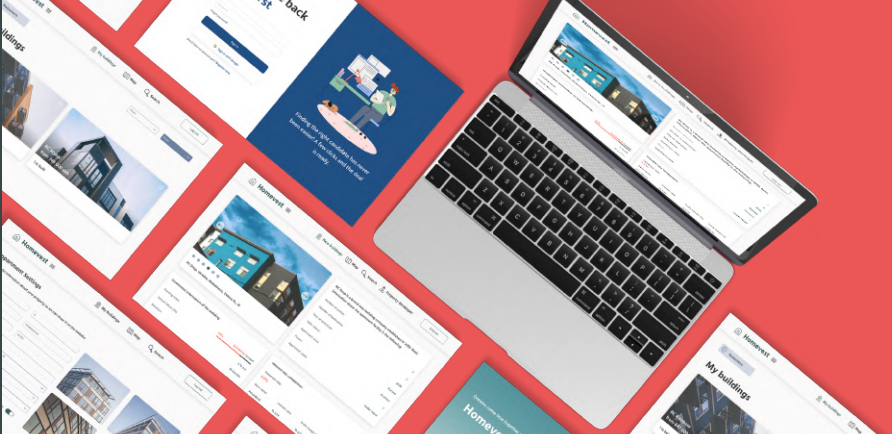
Nikita Semenisty

Co-CEO and CTO  
[nikita@radency.com](mailto:nikita@radency.com)



Kateryna Semenista

Co-CEO  
[kate@radency.com](mailto:kate@radency.com)



# RADENCY

## Who **we** are

Radency is one-stop custom software development company headquartered in Poland with development centers in Ukraine. With a pool of 50+ top-notch engineers, we help tech companies in the US and EU build software engineering teams with proven top-tier talent.

## How **we** help tech companies

We provide proven engineering talent for tech companies that is hard to find locally in USA and EU. We do the heavy lifting of selecting, vetting, training and retaining engineers allowing our clients to focus on growing business rather than recruitment and retention of engineers.

### Top 1% talent

We have a competitive in-house training and certification program that we run for experienced software engineers, where we polish their skills with our know-how, industry best-practices and experience of working with advanced software solutions. As the result we offer proven and certified engineers that have 100% match rate with our clients.

### Cost-efficiency

We work on time-and material contracts, where we charge a fixed monthly rate. There is no recruitment fees and the client doesn't have any additional overhead expenses (e.i. Insurance, taxes, hardware, perks, etc.). We rely on a 7-tier grading system for developers and can fill the tech needs of our clients with ideal ratio of experience and rate.

### Flexibility

While being long-term committed, we offer flexibility to upscale/ downscale the engagement, which allows companies to respond to the challenges of different stages of their growth. We can extend the development capacity with additional engineers, QAs or designers in days as well as reduce the team size to extend the runway.